

*Providing professional public safety services
with integrity and accountability.*



Benton County Sheriff's Office

2017-18 REPORT

January 2017 - December 2018

YOUR SHERIFF'S OFFICE

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Follow us on Facebook, Twitter, and Nextdoor**



Sheriff Scott Jackson listening to and sharing information at a community meeting.

Sheriff Scott Jackson's Message to the Community

I am honored to serve as your Sheriff and pleased to share with you this 2017-18 report of our activities and accomplishments.

Our mission is to *“provide professional public safety services with integrity and accountability.”* We accomplish that mission through the skills and abilities of the men and women of the Benton County Sheriff's Office. They are a dedicated group of professionals who meet the challenges of the job every day with honor and integrity. I am proud to serve with them.

This report is just a sampling of the many activities each division of the Sheriff's Office has accomplished in service to the community. Whether investigating a murder, coordinating emergency preparedness activities, supervising offenders, finding creative solutions to overcrowding at the Jail, or streamlining our training processes, the Sheriff's Office is constantly working to keep the community safe and to provide cost-effective, professional public safety services.

We appreciate the time you are taking to review this report and to learn more about the work we do. In 2017 the voters of Benton County renewed the Local Option Levy. We thank you for your support. It allows us to maintain 24/7 patrol coverage and our current jail bed rental program.

In April 2018, the Benton County Sheriff's Office received its fourth award of accreditation from the Oregon Accreditation Alliance. This is a testament to the professionalism and quality of work being done on your behalf.

During 2018 the County launched its Criminal Justice System Assessment. This community-focused project was designed to investigate all aspects of the criminal justice system, collect data, engage our community, and identify improvements to the system. The final report of that project will be published in early 2019 and will be available through our webpage. More information about this project can be found on page 7 of this report. We look forward to working with the community to implement the suggested improvements.

This is your Sheriff's Office. I encourage you to stay involved by checking us out on social media or visiting our website. We look forward to working with you to continue to keep our community a safe and enjoyable place to live, work, and play.

Scott Jackson, Benton County Sheriff

OUR MISSION...

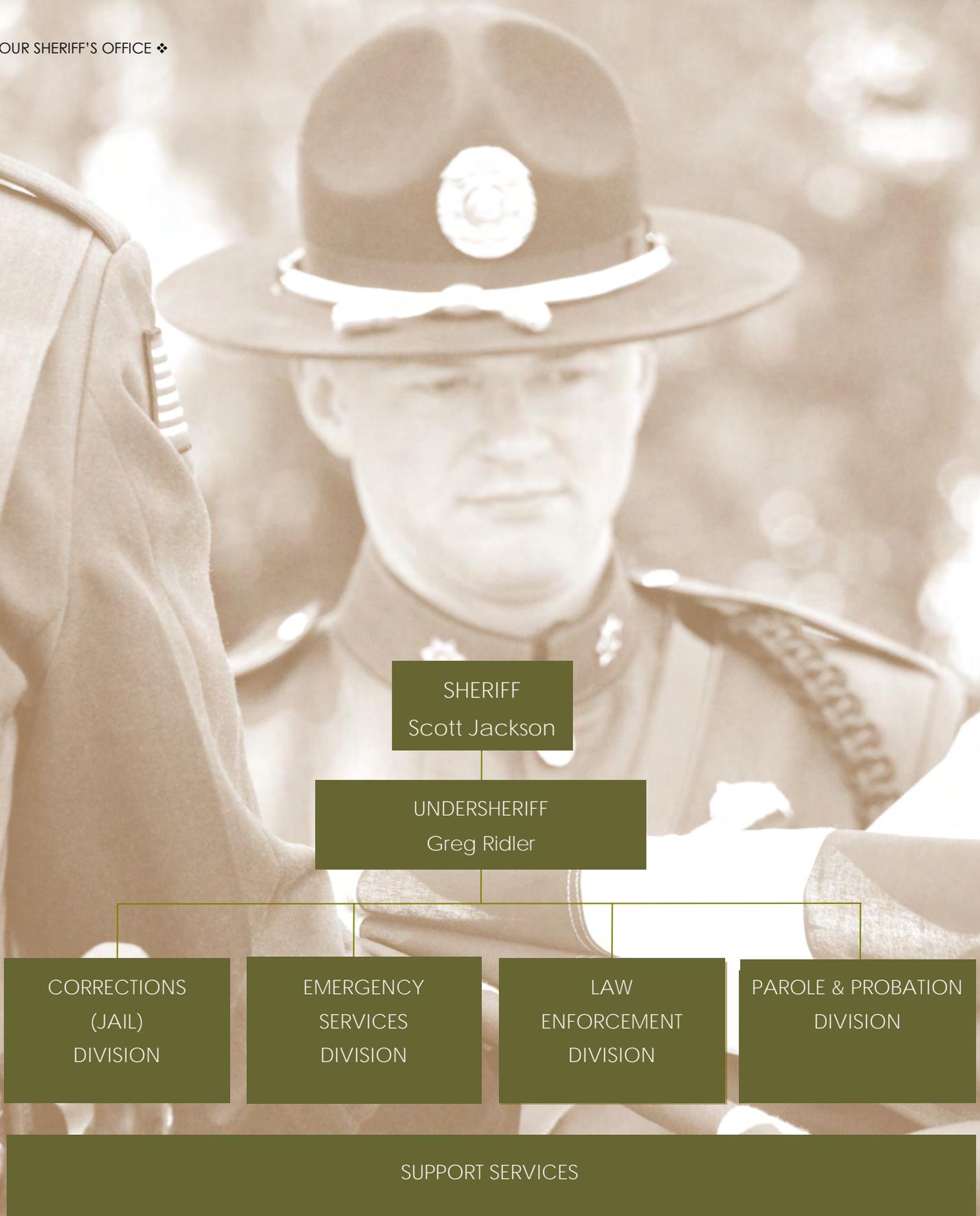
We provide professional public safety services with integrity and accountability.

OUR VISION...

To be a progressive Sheriff's Office that is the cornerstone of public safety in Benton County.

OUR VALUES...

- Duty
- Honor
- Courage



The People Providing Your Public Safety Services

Undersheriff Greg Ridler

Full-time sworn deputies, civilian employees, part-time, on-call and seasonal workers, interns and volunteers...these are the men and women who provide your public safety services. They are our most valuable asset.

Recruitment and Training

Our selection process is rigorous but results in the hiring of top-notch people. Applicants for sworn positions must be qualified and pass a standardized written test, physical abilities test, oral boards, personal history questionnaire, in-depth background investigation, medical exam, and psychological evaluation before they are offered a position with your Sheriff's Office.

Recruitment continues to be challenging. In an effort to attract more candidates, we partnered with the County Public Information Office to shoot a recruitment video. In 2018, that video won national recognition at the 39th Annual Telly Awards. You can view the video on YouTube at: www.youtube.com/watch?v=ce-TURIHfj8.

Once hired, employees go through extensive and on-going training. In 2017 we contracted with Relias, an on-line learning management system. This has allowed us to reduce the time and cost of knowledge-based training while improving training results.

Retirements

Regrettably, during 2017-18 we lost a total of 43 years' of experience with the retirements of Deputy Randy McInnes and Investigative Aide Lisa Tompkins. While we will miss their expertise, we wish them all the best in this next stage of life.

Community Service

By their nature, Sheriff's Office members want to make the community a better place. That's why they often volunteer in their off-duty hours. Our members coach sports, serve in leadership positions on non-profit Boards, raise funds for charities, and mentor young people. Whether they are purchasing school supplies for rural county schools, or giving a special needs child a ride on a horse, our members make a positive difference in our community.

Above and Beyond the Call of Duty

We have high expectations for the quality of work our members provide. They often go above and beyond those expectations. For example, in the two years covered by this report, ten deputies received Lifesaving Awards. Throughout this report you'll learn more about the exceptional activities performed by our personnel.

Captain Rogers Graduated From FBI National Academy

We are particularly proud that Captain Don Rogers, Law Enforcement Division Commander, graduated from the Federal Bureau of Investigation (FBI) National Academy in 2017. The FBI National Academy is a prestigious and highly competitive training program specifically designed for leadership and executive development in law enforcement.

A limited number of applicants are accepted per state and only 1% of law enforcement across the nation are accepted each year. During the 10-week training, Captain Rogers met executive-level law enforcement officers from all over the world and focused on graduate-level coursework in topics such as constitutional law, forensic science, and solving ethical dilemmas in law enforcement.

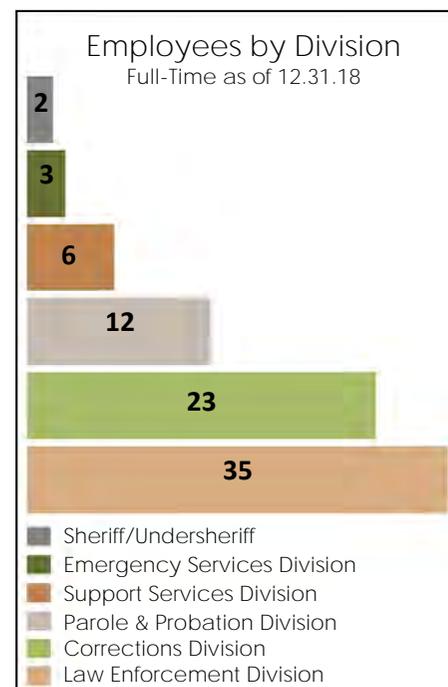


Undersheriff Greg Ridler congratulates new Corrections Deputy Ethan Garrison.

"I know responding to accidents is routine for the Benton County Sheriff's Office, but it is not for me.

You all helped me work through a confusing and difficult situation...which allowed me to move forward in the process and get me home safely."

– Traffic Crash Victim, September 2017



Financial Message

Benton County operates on a biennial (two-year) budget cycle. Reporting is done on the fiscal year (FY) which runs from July through June. Every two years, the Sheriff and his command team analyze what it would cost to continue providing the services you expect from your Sheriff's Office. They develop a financial plan that is presented to the county's Budget Committee, a group of three citizen members and all three County Commissioners. The Budget Committee must approve the requested budget which then goes to the Board of Commissioners for adoption.

We are nearing the end of the 2017-19 biennium and have already begun the budget process for the 2019-21 period. This past spring the county launched an online tool that allows you to review all county financial transactions. You can access it by going to the county's website and searching for "Citizen Transparency Portal." Public meetings on the budget for the next biennium will start happening in the spring of 2019.

A Balanced Budget

Throughout the budget process, we look for ways to save without reducing essential services. Savings can come from either increasing revenue or cutting expenses. BCSO's revenue relies heavily on the General Fund and the Local Option Levy. But we also aggressively seek out grants, contracts, and other ways to lower the burden on the Benton County taxpayer. Over the past two years (FY 2017 and FY 2018) we have increased our revenue over what we receive from property taxes by 19.5%.

One of the challenges in forecasting expenses is the unpredictable nature of public safety. For example, a murder or other major investigation can result in unexpected and substantial expenses. Due to the poor condition of the Jail, repair costs for unavoidable breakdowns can be significant. But we also look for savings in those areas we can predict and control. For example, in 2018 we paid ahead on a three-year contract and received a discount from Everbridge, the system used to send emergency alerts to the community.

Managing the Budget

Once the Board of Commissioners has approved the budget, it is the responsibility of the Sheriff to manage those funds. As an elected official, the Sheriff has been given the authority to make spending decisions for the agency within the limits of the approved budget.

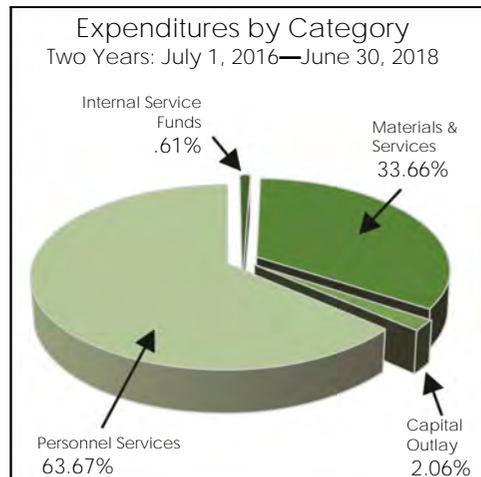
Historically, the Sheriff's Office has spent within our budget. This financial period is no exception. We are currently on target to have a balanced budget when the biennium ends on June 30, 2019.



Dawn Dale, BCSO Business Analyst II

Providing the Sheriff and command staff with financial analysis and reporting is Dawn Dale. Dawn joined the Sheriff's Office as a Business Analyst in 2016. She brought with her a wealth of knowledge about the county's financial systems, having worked for Benton County Finance as a Budget/Accounting Analyst for over 4 years. Dawn holds a Bachelor of Science degree in Accounting from Linfield College. She has worked in both the private and public sector and brings to her job over 20 years of financial accounting, budget, and management experience.

Dawn's duties include preparing and monitoring the Sheriff's Office budget, researching and recommending fiscal policy, and providing grant/contract administration. In her off hours she is an avid quilter and cat lover who enjoys spending time with her family. In 2017, she was recognized as the Benton County Sheriff's Office Employee of the Year.



How Do We Spend Your Money?

To make sure we are operating within budget, we carefully monitor how money is spent. Financial reports are reviewed monthly. They are broken down into cost centers that allow us to track division expenses against revenues, but also to manage special programs, capital projects, and equipment replacement.

Personnel services is the largest expense. This pays for the deputies who patrol your streets, investigate crime, keep the Jail secure, and supervise parolees.

Comprehensive Annual Financial Reports (CAFR) are available for citizen review on the County's website at:

www.co.benton.or.us/finance/page/benton-county-finance-tax-financial-statements



Benton County Criminal Justice System Assessment

After Benton County's third attempt to pass a jail bond failed in 2015, we knew we needed to address the issues with our Jail facility in a different way.

Many in the community wanted to know more about early intervention approaches aimed at keeping people out of jail in the first place. The Board of Commissioners (BOC) took a new approach and initiated the Criminal Justice System Assessment.

This new approach was designed to look beyond the Jail. It would assess the full span of Benton County's criminal justice system, from the initial contact with a law enforcement officer to the offender's re-entry into our community.

Project Team

A Selection Committee reviewed proposals and in October 2017 selected CGL to spearhead this effort. CGL is an award-winning consulting firm that has worked with over 900 cities and counties across the country to develop meaningful solutions for criminal justice systems and public facilities.

The BOC also contracted with Greater Oregon Behavioral Health, Inc. to lead project management and public engagement.

Collaborative & Transparent

A key element of this project was its collaborative structure. Partner Organizations, a Steering Committee and an Operations Team all worked to ensure the study proceeded in a transparent, timely, and productive manner. At the center of this collaborative effort were Benton County community members.

The project took a phased approach with each phase tied to public input and engagement. The project team did extensive research. They gathered both quantitative and

qualitative data from our community and completed a literature review of best practices in prevention, rehabilitation, and accountability.

Current Conditions

The draft report, released in October 2018, concludes that our justice system is under severe stress.

Key stressors include:

- ◆ Reliance on forced releases to access jail beds. Between 2016 and 2017 this number jumped from 76 to 288 individuals.
- ◆ A "revolving door" for chronic offenders.
- ◆ High rates of individuals failing to appear at scheduled court dates (currently around 15% with the national benchmark rate at 5%).
- ◆ Law enforcement officers and deputies citing and releasing individuals at a rate of about 33% (over twice the recommended 15% rate).
- ◆ Inadequate court facilities.
- ◆ No facility space to deliver treatment programs, address recidivism, or implement a pre-trial release program.

Solutions

The draft report outlined three options to address the issues identified in our current system. All seek to implement an effective, efficient, and equitable criminal justice system—one that maintains public safety and holds people accountable, while providing treatment opportunities that address underlying causes of criminal behavior.

As we go to press, the project is wrapping up and a final report will be submitted. You may read this report and check on the progress of this project through either the Benton County website or the Sheriff's Office website at:

www.co.benton.or.us/criminaljustice



Community members attend and participate in one of the many public engagement sessions of the Criminal Justice Systems Assessment.

LAW ENFORCEMENT DIVISION

Patrol

Forest

K-9

Marine

School Resource

Investigations

Civil

Animal Control



Protecting Our Community

Captain Don Rogers, Division Commander

The goal of the Law Enforcement Division is to keep Benton County citizens and their property safe and to bring perpetrators of crime to justice. At their core, deputies are peace officers—using their skills to resolve situations through education and mediation just as frequently as they cite or arrest.

Capabilities and Specialized Skills

Our division consists of Patrol, Investigations, Civil, and Animal Control. Supporting these operations are the volunteers with our Reserve Deputy program.

Patrol includes several specialized units to meet the unique challenges of providing law enforcement services in a rural setting. These include Forest, Marine, and K9 patrols.

We also have a School Resource Deputy program. Aimed at county schools not served by local municipal police departments, deputies present student programs and are a resource to teachers and administrators. The goal of the program is to build relationships with students that reduce juvenile crime and create a positive image of law enforcement.

Detectives in our Investigations unit have specialized skills in investigating child abuse, sexual assault, street crimes, and major crimes. Investigations also includes one detective highly trained in computer forensics, a critical skill in the prosecution of any crime where evidence is stored digitally.

Jurisdiction and Mutual Aid

Our community is growing and with that growth comes added challenges for law enforcement. While our jurisdiction is the unincorporated areas of Benton County and, by contract, the City of Adair Village, we work with other law enforcement agencies to keep all people in Benton County safe.

Improving Ability to Respond to Mental Health Crisis Calls

One of the ongoing challenges we face is the growing number of law enforcement contacts with individuals in mental health crisis. Calls for service range from reports of disorderly conduct-type situations, such as an individual walking in traffic, to families not knowing what to do when their family member starts acting irrationally.

In response, during 2017/18 we joined with other local law enforcement agencies to participate in extensive, 40-hour Crisis Intervention Team training. During this training deputies learn about the resources available to assist them with these types of calls. They learn what cues to look for to indicate an individual is in mental health crisis and they practice approaching the person in a non-threatening way while still maintaining deputy safety. We are working toward having all patrol deputies successfully complete this training program.

Deploying Body-Worn Cameras

Beginning in 2017 we started looking at the advantages and challenges of deploying body-worn cameras. Body-worn cameras



Captain Don Rogers helping a young boy pick out presents at the annual "Shop with a Cop."

OFFENSE COMMITTED	2017	2018
Murder	1	2
Manslaughter	1	2
Rape	5	3
Robbery	3	1
Aggravated Assaults	14	19
Burglary—Business	17	29
Burglary—Residential	28	41
Larceny/Theft	176	192
Arson	1	3
Assault	216	269
Forgery/Fraud	101	77
Vandalism	124	130
Weapons Law Offenses	32	25
Sex Offenses	46	33
Kidnapping	4	1
Drug Offenses	130	109
DUII	195	183
Liquor Law Offenses	16	9
Disorderly Conduct	58	60
Trespass/Prowler	118	136
Runaway Juveniles	23	30
Offenses Against Family	9	11

676,000

Approximate number of miles driven in 2017-2018 to patrol 630 miles of Benton County roads.

PERFORMANCE	2017	2018
Calls for Service	22,037	22,826
Arrests	2,112	1,919
Warrants	596	549
Civil Papers	1,025	996
Animal Control Responses	247	192

TRAFFIC	2017	2018
Traffic Citations	2,569	2,211
Motor Vehicle Crashes	313	294
Fatal Vehicle Crashes	10	2

provide transparency and accountability to the public. They are also useful for documenting and de-escalating contacts with the public. People tend to behave better when they know they are “on camera.”

But there are also challenges with their use. Recordings from body-worn cameras, while useful, provide a limited perspective. They cannot depict the entire scene or incident in the way it may be experienced or observed by anyone present. While the cameras themselves are not very expensive, storing video data and the personnel time to review recordings have become cost-prohibitive for some agencies. Additionally, there is the challenge of recording information while protecting the privacy rights of victims and due-process rights of suspects.

In October 2017 we deployed two deputies with body cameras as a test run. We finalized our policy and procedures in May 2018 and by the end of the year had deployed body-worn cameras to all patrol deputies.

Murder Investigations

Fortunately, murders are fairly rare in Benton County. Yet they do happen. During 2017 and 2018, our deputies investigated two cases.

On April 17, 2017, the body of a young woman was discovered off a remote logging road west of Alsea. The case took on international attention when the victim was identified as Anna Repkina, a Russian national. Repkina had entered the U.S. in March on a valid Russian passport. Her family was notified with assistance of Russian authorities. In an investigation effort that included support from numerous agencies, deputies arrested William Chase Hargrove on April 19th and charged him with the murder. On July 10, 2018, a Benton County Grand Jury indicted Hargrove on Murder, Identify Theft, and two counts of Theft II. He remains lodged in the Benton County Jail and his trial is expected to take place next year.

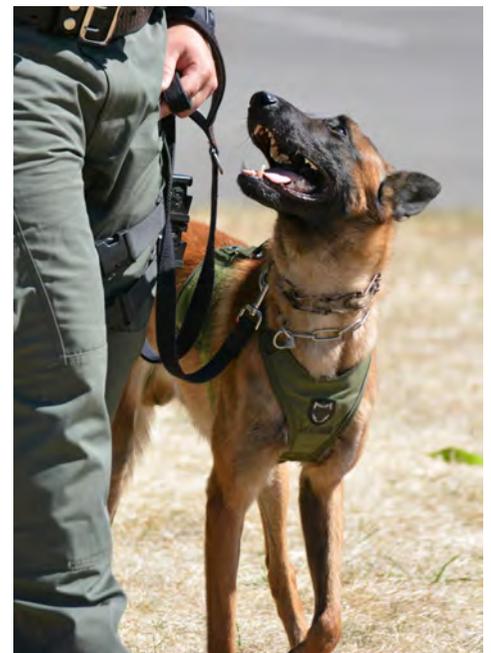
On May 21, 2018, deputies were dispatched to an address in Blodgett for a shooting in progress. When they arrived they found a wounded female and a deceased male. They removed the female victim from the scene and got her on a Life Flight helicopter to Good Samaritan Regional Medical Center. They set up a mobile command center and called in the regional SWAT Team to clear the scene. With a school nearby, deputies wanted to make



Marine Patrol on the Willamette River.



Firearms training.



K9 Brutus and handler.

sure the scene was safe. Two witnesses, who were shot at but not injured, were able to give deputies a description of the vehicle that left the scene. A short time later, deputies stopped a vehicle matching that description and took Jim Dandee Morris and Julie Ann Thurman into custody. They were arrested and booked on multiple charges. Both are lodged at the Benton County Jail awaiting trial.

K9 Patrol

Dogs are a useful law enforcement tool. They have a sense of smell that is superior to any other tool for finding suspects or drugs. They are also a great deterrent. Often just the presence of a dog results in the peaceful surrender of suspects who might otherwise fight or flee. During 2017 our K9 program added two new dog teams. K9 Brutus, a Belgian Malinois, was partnered with Deputy Gevatosky for tracking/apprehension work and K9 Tommy, a mixed breed Springer Spaniel, was partnered with Deputy Blaser for drug detection.

Animal Control

Also part of the Law Enforcement Division is Animal Control. Working with partner agencies, our Animal Control Program Manager is charged with enforcing state and county animal control laws. In 2017 and 2018 Animal Control responded to 439 new complaints.

Civil

While criminal law focuses on crimes against the State, civil law deals with disputes between two parties. By Oregon law, the Sheriff is responsible for processing, serving, and enforcing orders of the Court in civil matters. This includes actions such as small claims, child support, restraining orders, and evictions. We have one employee who focuses on civil process. During 2017 and 2018 we processed and served 2,021 papers and collected \$88,864 in fees.



Sgt. Iverson practices calming an individual with mental health disorder (simulated by instructors) during Crisis Intervention Training.



In 2017 the Sheriff's Office initiated a body camera program.



Patrol Deputy Kim Lovik

Patrol Deputy Kim Lovik comes from a long line of individuals who have served the community in law enforcement. Her brother is an active-duty deputy with Linn County, her father recently retired from the Linn County Sheriff's Office, and her grandfather was a Lieutenant at the Oregon State Penitentiary. So it was natural for Kim to follow in their footsteps and go into the "family business."

While she always wanted to be out on the road, Kim knew that to be successful she needed some life experience. So she spent 10 years as a dispatcher, first with the Sweet Home Police Department and then with the Corvallis Regional 911 Center. In 2015 she joined the Benton County Sheriff's Office as a patrol deputy.

Kim likes that the job allows her to be physically active. She enjoys the camaraderie of the office and that the people she works with deal with difficult situations as a team. Although she has some interest in detective work, Kim's long-term goal is to retire from the road.

In talking about the challenges of responding to family disturbance calls, Kim noted, "It's hard to see families struggle. But I like the community aspect of the job—connecting with people and especially talking with kids."

G. WALKER
INSTRUCTOR

CERT

EMERGENCY SERVICES DIVISION

Emergency Management Search and Rescue

CERT
COMMUNITY EMERGENCY
RESPONSE TEAM

Be Aware and Prepare

Kevin Higgins, Program Manager

The Emergency Services Division is a small division with a big mission. Our role is two-fold:

- ◆ To plan and direct emergency procedures that help protect citizens from natural and human-caused disasters.
- ◆ To search for and provide aid to people who are missing, lost, injured, or in imminent danger.

Since our division includes just three employees, we partner with other agencies and citizen groups, contract with external vendors as needed, and supervise over 150 volunteers to accomplish these goals.



Emergency Management

Emergency Management involves planning for disasters that may impact our community. We want to limit Benton County's exposure to disasters while managing them when they do occur. To do that we:

- ◆ Develop plans that include mitigation, preparedness, response, and recovery.
- ◆ Run exercises and training for disaster response.
- ◆ Maintain an Emergency Operations Center where response agencies coordinate actions.
- ◆ Provide information so community members can prepare for and be self-sufficient during an event.

Welcome Bryan Lee, Emergency Services Planner

In March of 2018, Bryan Lee joined our office as the Emergency Services Planner. This role was vacated by Jaimi Glass who took on a new opportunity with our Law Enforcement Division.

Before moving to Oregon, Bryan worked in California for the Humboldt County Sheriff's Office. There he worked on disaster plans, community outreach, Emergency Operations Center readiness, and grants.

Bryan takes a "Whole Community" approach to planning for emergencies. This is a national FEMA approach of including community members, businesses, schools, organizations, media, and all levels of government in the process of developing plans and clearly defining roles and responsibilities. We're excited to have Bryan's level of expertise on our team.

CERT Program

Over the past two years, we have initiated and built up our CERT—Community Emergency Response Team program. Volunteers who go through the program are trained in basic disaster response skills. Their role is to assist others in our community until professional responders are available. During 2017 and 2018, a total of 94 individuals have gone through this training.

Total Solar Eclipse

On Monday, August 21, 2017, we experienced the first total solar eclipse visible on the North American continent in 38 years. Because Benton County was in the "path of totality," it was anticipated that as many as 400,000 visitors from all over the world would travel to our area to view the event. Our office took the lead in coordinating public safety planning to prepare for the possibility of such an unprecedented number of visitors to our area. Over 30 agencies were involved. We are happy to report that the planning paid off and there were no eclipse-related public safety issues in Benton County.



TOP, CLOCKWISE: Community Emergency Response Team training; Bryan Lee, new Emergency Services Planner sharing information with the community; the total eclipse of the sun, seen in Benton County on August 21, 2017.

Search & Rescue (SAR)

By Oregon law, the Sheriff of each county is responsible for search and rescue activities. The Benton County Sheriff's Office is fortunate to have a wealth of skilled and dedicated volunteer talent involved in our SAR program. The program consists of six non-profit units, with each unit focused on a specific area of expertise. To become SAR-certified, volunteers complete a minimum of 90 hours of instruction and then join the SAR unit that meets their interests, skills, and abilities.

SAR Missions

During 2017 and 2018, Benton County had 171 calls for service for missing people. Most were resolved by first responders, but SAR members were deployed on 26 missions in 2017 and 18 missions in 2018. These ranged from looking for missing hikers, to rescuing stranded mountain climbers, to helping with a homicide evidence search.

Not all calls have happy endings, but when they do it is rewarding. In the fall of 2018, CMRU (Corvallis Mountain Rescue Unit) was asked to assist on a National Guard flight request, looking for a 67-year-old woman missing from a horseback riding trip. Todd Shechter, CMRU President, was in the helicopter that found her. He wrote, "Glenda was elated to be found! I gave her a big hug and could tell she was just fine." You can read more about SAR missions on the Sheriff's Office website.

Improved Capabilities

Our SAR units are continually working to improve their mission-readiness. For example, in the last two years, our Region 3 K9 SAR (R3K9) has doubled its number of nationally-certified dog-handler teams. This unit, which is a joint effort with Polk County, has certified Wilderness Airscent, Suburban Trailing, and Human Remains Detection (HRD) teams. The unit also includes dogs certified as therapy dogs. The goal is to continue their certifications to the next level as Crisis Dogs. In September 2018, R3K9 hosted a large Search Dogs of the United States clinic and certification event. Six clinicians came from all over the country. Training was available in disaster agility and obedience as well as standard air scent, trailing, and HRD tracks. Twenty-six handlers from Oregon, Washington, and Hawaii participated.

126

Active Search & Rescue
volunteers in all units
as of 2018.

17,549

Total hours contributed by
SAR volunteers for
training and missions in
2017 and 2018.

SAR VOLUNTEER UNITS
Amateur Radio Emergency Service (ARES)
Benton County Sheriff Air Search and Rescue (SkySAR)
Benton County Sheriff's Mounted Posse (POSSE)
Corvallis Mountain Rescue Unit (CMRU)
Marys Peak Search and Rescue (MPSAR)
Region Three K9 SAR (R3K9)



Corvallis Mountain Rescue Unit volunteer being lowered from an Oregon Army National Guard helicopter during a mutual aid search for a missing climber on Mt. Jefferson in 2018.



2018 SAR Academy class prepares for "overnighter" - the capstone exercise of the program.

Jail Operations

Captain Diana Rabago, Division Commander



Captain Diana Rabago, Jail Commander, gives a Jail tour.

Anyone who has toured our Jail has seen that the facility is in rough shape. Plumbing and electrical systems are failing and space is cramped. Some have even called the Jail “a disgrace.” Due to lack of space, the facility is frequently closed to new arrestees. Inmates are released early, and we are unable to provide the programming we know reduces the likelihood that these individuals will commit new crimes.

Despite these challenges, Jail staff perform to a high level of professionalism. In February 2018, the Jail was audited by a team of seven Oregon State Sheriff’s Association inspectors. They evaluated our facility against 309 standards of professionalism. The final report praised the performance of the staff while noting the inadequacies of the facility.

Jail Location and Size

The Benton County Jail is located in downtown Corvallis next to the historic Benton County Courthouse. There are no other jails in Benton County, so whenever anyone is arrested in Corvallis, or Philomath, or anywhere else in Benton County, they are brought to our facility. The Jail was built in 1976 and is Oregon’s smallest jail per capita. Originally designed to house 27 inmates, the Jail has been remodeled to increase capacity to 40 beds.

Managing Capacity

Not all inmates can be housed together, so we are “at capacity” when we are housing 28 to 34 inmates. Yet our community needs the capacity to hold a minimum of 70 to 88. To manage this we transport inmates to other facilities, release inmates early, and close the Jail to new arrestees.

In 2017 the voters of Benton County renewed the Local Option Levy which allowed us to maintain our jail bed rental program. For the past 18 years, the Sheriff’s Office has managed our limited capacity by renting jail beds from Linn, Lincoln, and Yamhill counties.

NORCOR—Northern Oregon Regional Correctional Facility

We are always looking for ways to manage the resources we have and in July of 2017 we entered into a contract with NORCOR, a regional jail facility in Wasco County. NORCOR offered jail bed rentals at a price per bed per day that would save about \$250,000 a year. It had the added advantage of offering inmate treatment programs like substance abuse, parenting, and anger management classes.

However, the move was not without controversy. Although NORCOR has video conferencing capabilities, it is 180 miles away and some defense attorneys felt it was too far away to effectively work with their clients. They requested and were granted court orders requiring their clients remain in

3,159

Total number of inmates in 2017 and 2018 who normally would have been held in the Jail, but were released or not housed due to lack of space.

1,454

Inmates housed during 2017 and 2018 for murder, assault, robbery, rape, and other person-to-person crimes.

\$1,708,294

Cost during past two years (2017 and 2018) to house our inmates in other counties.

JAIL ACTIVITY	2017	2018
Total Bookings	3,396	2,600
Cite and Matrix Releases	1,084 offenders	1,357 offenders
Forced Releases	288 inmates	430 inmates
Facility Closure	140 hours	85 hours
Inmates Transported	1,524	989
Transport Miles	28,539 miles	45,084 miles



In April 2018 a water line at the Jail broke. The concrete floor had to be jack hammered up to reach the pipes. Bottled water was brought in for staff and inmates. Cost of the repairs was over \$6,800. This is just one of the many maintenance issues that must be addressed on a regular basis.

Benton County. On November 20, 2017, Benton County Circuit Court Judge Connell ruled that pretrial inmates must be housed locally when there are jail beds available. The judge added in his ruling that pretrial detainees can waive their right to be housed locally if they would prefer to be taken to NORCOR. Many inmates have chosen that option, requesting to be housed in a facility where they can receive programming that is unavailable at our local Jail.

Inmate Population

During 2017 and 2018 the Jail experienced a significant increase in inmates charged with Measure 11 crimes. (The term Measure 11 crimes refers to the list of crimes that were in Ballot Measure 11 passed by Oregon voters in 1994. They include person-to-person crimes like murder, rape, and assault and require mandatory minimum prison sentences.)

Due to this increase in inmates charged with Measure 11 crimes, our maximum security inmate population increased. Coupled with the court ruling requiring housing pretrial inmates locally, we saw our Forced Releases sky rocket, going from 76 in 2016 to 288 in 2017 to 430 in 2018.

Another challenge with the inmate population is the ongoing increase in mentally ill inmates. Our facility does not have the space to adequately and appropriately house this population. Due to behavioral issues such as non-stop yelling, painting with feces, or attempts to inflict self-injury, mentally ill inmates often cannot be housed with the general population. They must be held in one of only two holding cells where deputies can keep them under close surveillance. Yet this isolation often makes their anxiety or other symptoms worse.

Ongoing Maintenance Issues

The Jail is a 24/7 operation and there is constant wear-and-tear on the facility. For example, locks in the jail are frequently in need of repair, a job made difficult because cell door locks are original equipment and it is hard to find replacement parts. A variety of other maintenance issues continue to plague our aging facility.

Corrections Deputy J.R. Bier

Corrections Deputy J.R. Bier didn't even consider a career in public safety when he first started out. He was born and raised in Corvallis and earned his bachelor's degree from Oregon State University in Exercise and Sports Science. Shortly after college, J.R. started working at Hewlett-Packard (HP) as a Systems Technician. He worked at HP for 17 years. During that time he met his wife, started a family, and earned a second college degree in Business Information Systems from the University of Phoenix.

While at HP, J.R.'s long time friend, Sgt. Hunnemuller, encouraged him to apply for an On-Call Corrections Deputy position. He tried it out, enjoyed the work, and decided to make a major career change at age 40. He was hired by the Sheriff's Office as a full-time corrections deputy in 2010.

Working in the Jail was like stepping into a different world for J.R. who had not previously been exposed to criminals in our community. While the job has its challenges, he enjoys working with other deputies. He even spends off-duty time with them. J.R. and three other corrections deputies are training to compete in the Ironman in Arizona next November.

There are other rewards to the job as well. In interacting with inmates, J.R. noted, "Sometimes it feels like maybe you can make a difference in an inmate's life and I like that."



PAROLE & PROBATION DIVISION

Caseload Supervision

Sex Offender Supervision

Transition Center

Drug Treatment Court

Work Crew

Serving the Community

Captain Justin Carley, Division Commander

The Parole & Probation Division (P&P) is also known as “Community Corrections” because our job is to work with offenders released into the community. Our goal is to protect the community by holding individuals accountable while helping them become law-abiding, contributing citizens.

We use community referrals, sanctions, and services to help offenders get the resources they need to succeed. Through the use of evidence-based practices, we reduce the likelihood that these individuals will go out and commit additional crimes.

During the past two years, 2017-2018, P&P supervised approximately 450 adult offenders each month. Their offenses were varied and ranged from burglary and theft to assault, sex offenses, and other violent person-to-person crimes.

Staffing

We are fortunate to have a professional staff of deputies in the P&P Division. Known as Parole & Probation Officers, or POs, their roles range from being a law enforcement officer to a counselor and everything in between. Our POs are highly educated with all of them holding at least a bachelor’s degree.

During 2017-2018, our staffing included seven POs, two Sergeants, and two Administrative Specialists. In 2017 we saw some staffing transitions. One of our POs took on new opportunities when he transferred to our Corrections (Jail) Division. We hired PO Curran Deede as his replacement. PO Deede’s training has been progressing well and he graduated from the Department of Public Safety Standards and Training in February 2018. He currently supervises a High/Medium risk caseload.

Supporting the POs are two Administrative Specialists. After losing both of our experienced specialists—one to retirement and one to a prestigious job with the State—we hired two excellent individuals to fill these roles. Both have quickly learned the tasks of their jobs which include, among other duties, offender assistance, financial and data processing, and file maintenance. These individuals must also be cool under pressure as when in March 2018 an offender discharged a fire extinguisher in the reception area.

Division Funding

Funding for our division comes primarily from the state Community Corrections Act. The uncertainty of that funding is an on-going challenge. We manage our funds by prioritizing resources to focus on those offenders who pose the greatest risk to the community.



Captain Justin Carley, P&P Division Commander

Offender Supervision

PO’s supervise offenders to make sure they are following the conditions of their supervision and are held accountable for their behaviors.

One of the first steps in supervision is to conduct a validated, evidence-based risk assessment. Objective risk assessment tools are used to identify an offender’s risk to re-offend. Offenders are assessed as either High, Medium, or Low with resources prioritized for High Risk offenders.

Once the PO has done a risk assessment, a case plan is developed that targets that individual’s risk and needs. Depending on the individual’s case plan, the PO may:

- ◆ Meet with the offender face-to-face.
- ◆ Conduct residence checks.
- ◆ Deliver treatment programming or refer the offender to treatment programs.
- ◆ Work with the offender to help locate work or housing.
- ◆ Impose interventions and sanctions as needed to address violations.
- ◆ Affirm positive behavior.
- ◆ Collect UAs (urine analysis) to monitor for substance abuse.
- ◆ Monitor clients placed on GPS (Global Positioning System).
- ◆ Ensure collection of court-ordered fees and restitution.

During the past two years, 2017-2018, P&P supervised approximately 450 adult offenders each month.

Their offenses were varied and ranged from burglary and theft to assault, sex offenses, and other violent person-to-person crimes.

Programming

Our POs use supervision strategies and case management practices that are evidence-based—those that have been proven to have the best outcomes. Here’s a brief description of just a couple of those programs...

Drug Treatment Court. We continue to partner with the Benton County Drug Treatment Court program as a member of the staffing team. This program is designed to guide offenders identified as drug-addicted into treatment. Over the past two years 46 individuals have graduated from Drug Treatment Court.

A number of grants fund this program. In 2017 we received a new 3-year SAMHSA (Substance Abuse and Mental Health Services Administration) Grant to help better address the mental health issues of drug addiction. Overall, grant funding for Drug Treatment Court has increased by 38% over last biennium.

Cognitive Behavioral Programs. For many offenders, how they think is what got them into trouble in the first place. So helping them re-structure how they think is the goal of cognitive behavioral programs such as “Thinking for a Change” and “Motivational Enhancement Therapy.”

These programs, facilitated by specially-trained POs, are highly interactive and engage participants in examining their thoughts, behaviors, and core values.

Available to all supervised offenders, these programs are intended to help individuals change their lives in a positive direction.



Work Crew members clearing roadside brush.

Work Crew. Working in partnership with the County’s Natural Area and Parks Department, the Work Crew program provides an opportunity for offenders to perform tasks for the community instead of going to jail. Projects range from clearing brush along county roads and bridges to painting park benches or picking up litter. During 2017 and 2018, a total of 2,254 work shifts (that’s 18,032 hours) of work crew service were performed by offenders.

Learn More—Community Corrections Plan

These are just some of the programs and services we deliver. We encourage you to learn more about the P&P Division. Every two years we provide the Oregon State Department of Corrections with a plan that details our programs, objectives, evaluation methods, and budgeting resources. Our 2017-19 Community Corrections Plan is available on the Sheriff’s Office website.

Parole & Probation Officer (PO) Ryan Roth

Ryan Roth was always drawn to a career in law enforcement. While he was attending college at Western Oregon University, the father of a good friend got him interested in parole and probation. He did a student internship with the Linn County Parole & Probation Office and “knew that was what I wanted to do long-term.”

After graduating with a bachelor’s degree in Corrections, Ryan realized he was going to need some experience, so he took a job in Medford at the Jackson County Juvenile Detention Center working with kids in custody. In 2008 he was offered a job with the Benton County Sheriff’s Office and he has been a PO with our agency ever since.

Ryan enjoys the variety of the job. On any given day he might be teaching a class, completing a home visit, or meeting with clients in the office. He’s constantly doing something different and that keeps the job interesting. Ryan also likes the opportunity to work with clients one-on-one over a longer period of time. “It’s neat to look back at someone who has come into probation and see the strides they’ve taken in their lives,” says Ryan who enjoys helping people make positive changes in their lives.



SUPPORT SERVICES DIVISION

Within the Sheriff's Office are civilian employees who provide critical support to our operations. Those not aligned with a specific division are members of the Support Services Division. These employees are excellent multi-taskers, with each doing much more than their primary assignment. Here are just some of the support functions they perform...

Finance

The systematic analysis and reporting of the financial functions of the Sheriff's Office are handled by our Business Analyst and Executive Assistant. They provide command staff with the data, analysis, and support needed to ensure efficient and cost-effective operations. Financial reporting, budgeting, payroll processing, grant management, and supply acquisition all fall under their area of responsibility.

Personnel

Our sworn Training/Recruiting Sergeant is the only non-civilian member of the Support Services Division. Her main duties include recruiting for all open positions, coordinating staff training, and supervising Auxiliary Team volunteers.

In addition to her finance roles, our Executive Assistant provides personnel support that includes, among other tasks, coordinating certifications with the State, documenting personnel actions, processing payroll, and managing confidential files.

Due to the extensive training our employees must complete to meet State requirements and ensure mission-readiness, almost all Support Services personnel provide some level of support with the tracking, scheduling, and recording of training.

Accreditation

The Sheriff's Office is accredited through the Oregon Accreditation Alliance who reviews our policies and practices against a set of professional standards. We first became accredited in 2009. In 2018 we were awarded our third re-certification.

Guiding this process is our Accreditation/Policy Specialist. Her job includes, but is not limited to, researching and drafting policies, consulting on process improvement, gathering proofs of compliance, and preparing files for audit.

Concealed Handgun Licenses (CHLs)

Among her other duties, our Records Specialist is responsible for collecting and reviewing citizen requests to carry concealed handguns and for issuing CHLs. During 2017/18 she issued 1,897 concealed handgun licenses.

Drug Take Back

In 2017 and 2018 we collected a total of 1,773 pounds of medications at two events. Coordinated by Support Service personnel and staffed by volunteers, these events kept those drugs out of our water system and away from individuals who might abuse them.

Contracted Services—Evidence, 911, Records

Not all support services are handled directly by BCSO personnel. Because we are co-located with the Corvallis Police Department (CPD), we can take advantage of economies of scale. We contract with CPD for evidence processing, 911 communications and dispatch, and some records and reception services. These services have high liability if they are not handled properly. CPD is a nationally-accredited agency, so the professionalism of the service they provide is regularly reviewed.

Annually we spend approximately \$900,000.00 on our contract with the City of Corvallis for these services.

BCSO VOLUNTEERS

282

Estimated number of current BCSO volunteers.

30,012

Total number of hours contributed by BCSO volunteers in 2017 and 2018.

\$322,630

Estimated two-year value of BCSO volunteer labor (2017 and 2018).

If the citizens of Benton County had to purchase the services that our Sheriff's Office volunteers provide, it would cost well over \$160,000.00 a year. In 2017 and 2018, these men and women worked over 30,012 hours.

Sheriff's Office volunteers are carefully selected and trained. We look for people of integrity, applying the same high ethical standards to volunteers that we do to employees. We offer a variety of volunteer opportunities and our volunteers usually find their work both challenging and rewarding.

Volunteer Programs

Auxiliary Team members provide cost-saving services to the Sheriff's Office that range from scanning booking files to setting up the speed trailer.

CERT Team members learn skills needed to help out during a disaster. When a disaster strikes, they are trained to assist others in our community until

professional responders are available.

Crisis Response Team members are specially trained to provide timely critical incident stress management services to community members.

Reserve Deputies are volunteers who, once successfully trained and evaluated, have the same law enforcement powers as a regular patrol deputy.

Search and Rescue (SAR) volunteers are organized into units by skill set such as mountaineering, ham radio operations, and canine search. They are deployed whenever their skills are needed.

Interested?

BCSO volunteers give their time and expertise to make a difference in our community and we appreciate their service. Individuals interested in volunteer opportunities are encouraged to contact us or to apply through the Sheriff's Office website.



SHERIFF'S OFFICE VOLUNTEERS, FROM BOTTOM LEFT, CLOCKWISE: BCSO 2018 graduates of the Reserve Academy; 2017 Search & Rescue Academy graduates; Lori Moore, Posse member, and her steed "Cricket" give rides at the Posse Special Needs Ride; Gary Walker models high fashion in traffic control wear at CERT training; Auxiliary Team member Karen Krause deploys the speed trailer.

STAYING IN TOUCH

We have lots of ways for you to stay in touch with what is happening with your Sheriff's Office. They include...

- ◆ Visit us online at: www.co.benton.or.us/sheriff.
- ◆ Sign up for notifications via the Linn-Benton Emergency ALERT System.
- ◆ Follow us on Facebook, Twitter, and Nextdoor.
- ◆ Attend the BCSO Citizens' Academy.

CONTACT NUMBERS

Emergencies Only	911
Non-Emergency Phone.....	541-766-6858
General Information/Administration.....	541-766-6858
Animal Control.....	541-766-6789
Civil	541-766-6814
Detectives.....	541-766-6860
Emergency Services.....	541-766-6864
Jail.....	541-766-6866
Parole and Probation.....	541-766-6887
Records.....	541-766-6858
Fax.....	541-766-6011

Benton County Sheriff's Office

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Follow us on Facebook, Twitter, and Nextdoor



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Duty ♦ Honor ♦ Courage